



FOUNDED IN 1937

January 20, 2016

Peter Talley  
Managing Director  
Talleys Fisheries, LTD  
482 Springs Road  
Christchurch, New Zealand 8153

WENDELL W. YOUNG, IV  
President  
MICHELE L. KESSLER  
Secretary-Treasurer  
BARBARA JOHNSON  
Recorder

Dear Mr. Talley:

We are appalled to learn that AFFCO has locked out approximately two-hundred (200) workers who wish to remain on union-negotiated terms and conditions of employment and has dismissed workplace union leaders who were undertaking normal legal duties in providing information and support to their work colleagues. We are also outraged that after many months of negotiations and the finding by the New Zealand Employment Court that AFFCO has failed to act in good faith, the company has still not entered into meaningful negotiations to renew the collective agreement.

We urge you to respect the decision of the Employment Court, enter immediately into good faith bargaining with the New Zealand Meat Workers Union (NZMWU) to renew the collective agreement, end the lockout of the workers who refuse to agree to company-imposed conditions of employment, end discriminatory employment practices and reinstate all workplace union representatives who have been dismissed while undertaking normal representative duties.

Local 1776 is proud to represent 22,000 members in Pennsylvania, United States including thousands of grocery, meat and food processing workers.

Sincerely,

Wendell W. Young, IV  
President

Michele Kessler  
Secretary-Treasurer

cc: Michael Talley, Director, Talleys Ltd.  
Andrew Talley, Director, Talleys Ltd.  
Rowan Ogg, CEO AFFCO  
Dane Gerrard, Human Resources Manager, Talleys Ltd.



MAIN OFFICE: Walton Campus • 3031A Walton Road, Suite 201 • Plymouth Meeting, Pennsylvania 19462-2344  
Phone: (610) 940-1776 • 1-800-822-3737 • 1-866-329-1776 Fax: (610) 941-9525 Internet: www.ufcw1776.org

CENTRAL PA DIVISION (Gettysburg/Harrisburg)  
3181 Chambersburg Road • Big'erville, PA 17307-9405 • (717) 334-0064 or 1-800-332-9421 • Fax (717) 334-4150  
150 S 43rd Street, Suite 214 • Harrisburg, PA 17111 • (717) 558-3510 • Fax (717) 558-3512

N.E. PA DIVISION (Wilkes Barre) • 2007 Highway 315, Suite 100 • Pittston, PA 18640-6105  
(570) 655-6886 or 1-800-635-6994 Fax (570) 655-6864

Affiliated with the United Food and Commercial Workers International Union